Post Title: Senior Coordinator (Research & Partnerships)
Domain: Research Division
Post Number: 1ITSC 0878TP
Grade: P-5
Organizational Unit: Abdus Salam International Centre for Theoretical Physics
Primary Location: Trieste, Italy
Recruitment open to: Internal and external candidates
Type of contract: Fixed-Term
Deadline (midnight Trieste time): 28 September 2020

UNESCO Core Values: Commitment to the Organization, Integrity, Respect for Diversity, Professionalism

OVERVIEW OF THE FUNCTIONS OF THE POST

Founded in 1964 by the late Nobel Laureate Abdus Salam and located in Trieste (Italy), the Abdus Salam International Centre for Theoretical Physics (ICTP) seeks to accomplish its mandate by providing scientists from developing countries with the continuing education and skills that they need to enjoy long and productive careers.

Under the supervision of the Director ICTP, the incumbent will coordinate the work of various scientific sections and lead the work on preparing the recommendations to the ICTP Director on the strategic research priorities and emerging directions. In coordination with the heads of scientific sections, the incumbent will lead the effort at the institute to ensure scientific excellence in the areas of research at ICTP through proper recruitments of top scientists. The incumbent will build strategic partnerships with IAEA, UNESCO, scientific institutions in Italy and worldwide to identify joint collaborative opportunities, foster cooperation, networking and scientific information sharing.

The incumbent will perform the following duties:

- Provide leadership in determining ICTP strategic research priorities, including in emerging fields, and preparing the recommendations to the Director ICTP on the research directions to follow. Serve as a primary authoritative advisor to Director ICTP on new research areas to embark on to ensure high standing of the Centre in the international scientific community. Lead ICTP activities on establishing and monitoring the standards of scientific excellence and making recommendations to Director ICTP to nominate top achievers for international scientific prizes. Consult ICTP Heads of Sections on cross-sectional initiatives and opportunities for partnering and lead cross-sectional research projects.

- Build strategic partnerships and oversee scientific liaison of ICTP with other scientific institutions in Italy and worldwide. Foster international cooperation, networking and scientific information sharing, proactively seek new scientific partnership opportunities. Initiate and negotiate joint research activities and programmes. Represent ICTP and it’s Director at national, regional and local events. Represent the Director ICTP in the negotiations regarding the scientific and educational activities carried out in collaboration with IAEA, promote joint projects and activities and seek new collaborative opportunities. Advise the Director ICTP on possible scientific collaborative opportunities within UNESCO.

- Develop and maintain strong diplomatic relations with the Italian government representatives within the delegated authority to independently conduct negotiations to strengthen scientific and institutional ties with national and local institutions. Represent the ICTP and its Director at national, regional and local events. Represent the Director ICTP in the negotiations regarding the scientific and educational activities carried out in collaboration with IAEA, promote joint projects and activities and seek new collaborative opportunities. Advise the Director ICTP on possible scientific collaborative opportunities within UNESCO.

As an internationally recognized expert in the field of interest to ICTP, lead one of the research programmes of the Centre. Define new research directions, plan and engage resources necessary for their implementation. Provide guidance and mentoring to ICTP research scientists, post-doctoral fellows, visitors and students and serve as their scientific supervisor as needed. Teach courses and lead the organisation of ICTP scientific activities and events in the area of expertise, endorse the selection of applicants for ICTP programmes and activities.

DEADLINE EXTENDED
A successful candidate will be required to demonstrate the following competencies:

- Communication
- Accountability
- Innovation
- Knowledge sharing and continuous improvement
- Planning and organizing
- Results focus
- Teamwork
- Building partnerships
- Driving and managing change
- Leading and empowering others
- Making quality decisions
- Managing performance
- Strategic thinking

For detailed information please consult the UNESCO Competency Framework https://en.unesco.org/sites/default/files/competency_framework_e.pdf

REQUIRED QUALIFICATIONS

**EDUCATION**
- Advanced University degree (Ph.D. or equivalent) in Physics, Mathematics or related disciplines.

**WORK EXPERIENCE**
- Minimum of ten (10) years of relevant post-doctoral research experience in Physics, Mathematics or a related field, of which preferably 5 years at international level.
- Experience in the design, implementation and management of scientific projects.
- Experience in the teaching and/or mentoring of undergraduate or postgraduate students.
- Experience in donor relations and/or scientific outreach.
- Experience providing advice to senior leadership.
- Demonstrated experience in supervising teams.

**SKILLS/COMPETENCIES**
- Ability to propose innovative research directions and approaches.
- Strong organizational skills with ability to establish plans and priorities and effectively implement them.
- Capacity to provide intellectual leadership to guide staff, as well as ability to build trust, manage, lead and motivate a large number of staff in a multicultural environment with sensitivity and respect for diversity.
- Demonstrated ability to establish and maintain partnerships and to ensure a high-level coordination and cooperation with internal and external stakeholders.
- Excellent interpersonal and communication skills.

**LANGUAGES**
- Excellent knowledge (spoken and written) of English.
- Good working knowledge of Italian.

**DESIABLE QUALIFICATIONS**

**WORK EXPERIENCE**
- Experience in planning and managing significant budgets.
- Experience in organizing scientific conferences and events.

**LANGUAGES**
- Knowledge of another official UNESCO language (Arabic, Chinese, French, Russian, Spanish).

**BENEFITS AND ENTITLEMENTS**

UNESCO’s salaries are calculated in US dollars. They consist of a basic salary and a post adjustment which reflects the cost of living in a particular duty station and exchange rates. Other benefits which may include if applicable: 30 days annual leave, family allowance, medical insurance, pension plan etc..

For more information in benefits and entitlements, please consult ICSC website and UNESCO’s career website.
Please note that all candidates must complete an on-line application and provide complete and accurate information. No modifications can be made to the application submitted.

The evaluation of candidates is based on the criteria in the vacancy notice, and may include tests and/or assessments, as well as a competency-based interview.

Candidates must use the UNESCO's online application system which is accessible through the following links:

For current UNESCO fixed-term staff members: UNESCO Intranet > Tools > HR Apps > Careers. If you are working remotely, you should connect to Careers portal through connect.unesco.org

For all other candidates: https://careers.unesco.org

For information: Personnel Office, Abdus Salam International Centre for Theoretical Physics, Strada Costiera, 11, 34151 Trieste, Italy.
E-mail: personnel_office@ictp.it, phone: +39-040-2240-595/596/695

AN ASSESSMENT EXERCISE MAY BE USED IN THE EVALUATION OF CANDIDATES.