

## 1. WALTER STOK and ANDREA STEFANI

Walter Stok took all the outdoor video on the Open Day.

Andrea Stefani arranged and set up the video that you viewed earlier.

## 2. Photographer FERDINANDO CRULCI:

In the corridors surrounding this lecture hall, there is an exhibit of 48 photographs taken by Mr. Crulci, who sponsored our Open Day event held in September. If you would like to see all the pictures he took, you can go into his web site, or ask the Info Point for information.

Mr Crulci is the founder of the  
Photography group of the Port of  
Trieste, presently collaborates with  
the Fincantieri-Wartsila Photography  
Club, and has published a photo book  
on the port of Trieste.

Good morning:

Once in a while, all of us do something special in our work; and, for such acts, we receive the thanks and appreciation from our colleagues and superiors immediately. Most of the time, however, our work is what we may regard as "normal", one that does not draw immediate attention, praise or recognition from anyone. Yet, this normal work is what sustains an institution and makes it function flawlessly. It, too, needs to be recognized by the peers and the superiors of an institution. This is the occasion for showing that appreciation to those who have served the Centre for a relatively long time and, by doing so, have become an

invaluable part of the Centre. To varying degrees, they have imprinted their personality on the Centre's character itself.

In particular, today, we show our gratitude for the staff of the center who have served it for 20 and 25 years. This part of the program is dedicated to them.

I am very pleased that Professor Ana Maria Cetto, the DDG of IAEA, is here and will present these awards. She is no stranger to our Centre, and it is befitting that the awards are given by her because of the special relationship that exists between ICTP and IAEA.

I will read out the names and say a few words. Lucatello will hand over the medal and the certificate to Ms. Cetto who will give them to you. Massimo will take a picture of you with Ms. Cetto.

This year, also another medal was presented to those who have been the UNESCO staff for 20 and 25 years. The list of people is essentially the same as the ICTP long-service list, except that it included the Executive Director of TWAS, Professor Mohamed Hassan. I awarded the medal on behalf of the DG of UNESCO to most of them in a special meeting arranged on the occasion of the 60<sup>th</sup> anniversary of UNESCO. A few were absent on that day, and I take this occasion to present the medal to them as well.

I take the opportunity of this ceremony for thanking a few others, in no special order.

1. Sergio Bradaschia who has done a lot for our visiting scientists: We have often seen him at the Centre looking for them to involve them in trips, shows and tours. He has done this for ICTP for twenty years on a voluntary basis, and it seems appropriate that we should recognize Sergio's service to the Centre for all these years.

Please come. Here is the ICTP pin.

Many thanks for your work.





## **Marie Curie**

In the literature over time, women are extolled for their virtues. One poet wrote that: "Next to God, we are indebted to women, first for life itself, and then for making it worth living."

Yet, taken as the average over the globe, it is true even today that women are not treated equal to men, and the opportunities available to them are fewer. This is especially so in the so-called hard sciences such as physics and mathematics. Many reports across the world suggest that women are consistently lost in the

pipeline, and very few of them end up at the top of their professions.

Now imagine the situation some 120 years ago when Marie Curie as an adult woman pressed the system for equal opportunity and, later, also for recognition. How did it go? You have the answer if I remind you that the French Academy of Sciences turned down her membership long after her Nobel Prize with the refrain that "Women cannot be part of the Institute of France", and that she got her own lab about the same time that she received her Nobel Prize and was made Assistant Professor three years after that. You will see all the trials and tribulations that she underwent, before she became a symbol

and won a large number of recognitions.

We are gathered here today to dedicate our library to Marie Curie, not only because she was a great scientist who established that women can be as first-rate as men in hard sciences, but also because she was simply a woman. In the two panels prepared by Alida Zobeni (which I display here but ask you to read in the library where they hang), you will see all the trials and tribulations she underwent. She was at once a wife, a mother besides being a great scientist. By dedicating the library to her, we wish to send a signal that ICTP cares for women and women scientists. I

know this is but a symbol, and the substance lies in how we treat our women colleagues, how many women scientists we recruit, how many women students we train, etc. Our record, which is open to the public, shows that, while it is at least as good as many major scientific institutions (and better than some), we have a long way to go in these matters. I hope that this act on our part serves as a constant reminder that we should strive harder.

I wish to thank all of you, my colleagues at ICTP, for coming to this event. I have the greatest pleasure in welcoming to our midst some of the best women scientists from Trieste, Udine and other places.

This event is actually a celebration of their success: one might say that they are all Marie Curie's daughters. Needless to say, I welcome our men colleagues as well! I am pleased to recognize the important officials of the city, the provincia, the regione, the commune, questora, the prefetto's office and other places. I will put up a list and wish to thank them collectively for honoring us on this occasion.

I will mention only three people by name: Mr. Michal Gorski, Vice-Consul, Consulate General of Poland, Milan (remembering that Maria Skłodowska was born in Poland), Ms. Christia Leggeri, Honorary Consul of France in Trieste (remembering that

Marie Curie spent most of her adult life in France), and Ms. Ana Maria Cetto, the DDG of IAEA, as the International representative of Women Scientists.

It may be hard to believe but it is true that the event required long planning (for one year), and many people worked for it. I wish to thank, especially, the following:

Alida Zobeni

Enrico Fratnik

Lucio Visintin

Guido Comar

Andrea Stefani

Marco Calamandrei

Marino Peraz

Gabriele Pesco

Massimo Reja

Piero Sain

Anna Triolo

Maria Fasanella

Anne Gatti

Katrina Danforth

Janina Dabrowski

Claudio Tuniz